

**SoftNoze USA Inc
&
SoftNoze China Company Ltd

(SoftNoze)**

It is the policy of SoftNoze to conduct its operations in a manner that is environmentally responsible and befitting of a good corporate neighbor and citizen. In accordance with this policy, SoftNoze shall comply with all environmental laws and manages all phases of its business in a manner that minimizes any negative impacts of its operations on our environment. To further this policy, SoftNoze shall:

1. Comply with applicable environmental laws and regulations and voluntary commitments to which our facilities subscribe.
2. Eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment, first through pollution prevention (material substitution and source reduction), then recycling, and finally through treatment and control technologies.
3. Effectively communicate with facility employees, suppliers, regulators, and customers, as well as the surrounding community, regarding EMS performance.
4. Periodically review and demonstrate continuous improvement in the facility's environmental performance, including areas not subject to regulations.

**Environment, Safety & Health
Mission Statement**

SoftNoze operates for the good of our; employees, communities, customers, and the environment. SoftNoze will exhibit leadership and concern for the environment, in the ways we implement our strategies, operate our facilities, and complete our product design, presentation, transportation, and support to all we serve.

Policy Directives

SoftNoze will maintain strict compliance with the laws of the countries in which we operate.

SoftNoze will comply with the policies and procedures of our stakeholders in our facilities and those where we have cooperative operations with suppliers and partners.

SoftNoze will make every effort to contribute to “Sustainable Development” by continuing to provide products that are essential for, and produced in a way that balances, economic, social and environmental progress.

The bases of SoftNoze’s operating philosophy are:

1. We will be recognized leaders in our industry in the development and commercialization of cost effective products and process that have value to our customers, are safer to produce and/or handle, and have a lower impact on the environment and its sustainability.
2. We will create a working environment where all our employees seek to drive even lower the potential for injuries and health risks to themselves and their colleagues, to our contractors, to the communities in which we operate or through which our products are transported, and to our customers. We will do this through continuously improving our plant designs, our working practices, and the training we give to all involved with our products and processes.
3. We will continuously improve the environmental performance of our operations, and consider the long term cost and benefit when making decisions about investment. We will share information on our environmental performance with the community upon request.
4. We will have a positive impact on our local communities through stringent control and reduction of emissions, through partnerships to improve awareness and emergency preparedness, and through partnerships to improve the local environment.

Statement on Our Environment

SoftNoze recognizes that protecting and maintaining the quality of the environment is an integral part of the company's operations. It also acknowledges its duty to ensure that raw materials, products, and wastes are handled, transported, used, and disposed of safely and without unacceptable risk to the environment. It is therefore the responsibility of all employees and the company itself to ensure that this is adhered to, specifically we shall;

1. Comply with all legal requirements and voluntary commitments established to protect the environment.
2. Maintain proper records and documentation concerning activities relating to environmental matters.
3. Respond positively to any expression of public concern or inquiry and investigate fully any substantive complaint.
4. Participate with government, industry, and professional institutions and associations in the development of environmental regulations, reasonable environmental standards and improved environmental control technology.

5. Use our research and development abilities to further improve its processes and operations.
6. Promote an awareness of environmental protection associate with the operations among all employees and provide appropriate training to those responsible for implementing environmental control measures and for those whose particular areas have the potential to cause environmental damage.
7. SoftNoze is committed to continual improvement in the environmental performance of the company and shall to the best of its ability; promote pollution prevention and take steps to conserve resources through energy conservation and recycling.
8. SoftNoze will implement, maintain, and continuously improve an effective environmental management system.
9. Regularly communicate our environmental performance with all employees and neighbors.

Signed, distributed and implement on September 27, 2003

By,



Brett B. Truett, President
SoftNoze USA Inc

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